



Our mission is to provide opportunities to children, youth and families to become more responsible for their own lives, and to strengthen their relationships with others.

Highfields Employment Benefits Package

- **Comprehensive Insurance Package**
 - Health Insurance with Physicians Health Plan (PHP)
 - Dental and Vision Insurance with Ameritas
 - Hearing and Lasik Insurance with Ameritas Dental Plan
 - Employer Paid Short Term Disability
 - Employer Paid Basic Life Insurance and Basic AD&D

- **Retirement Savings**
 - 401(k) savings plan

- **Generous Paid Time Off**
 - 160 hours of All Purpose Leave (APL) annually for regular full-time employees, accrued on a prepay basis (80 hours for regular part-time employees)
 - 10 paid holidays, plus receive a paid Birthday off
 - Jury duty time and pay
 - Bereavement time and pay

- **Additional Benefits**
 - Paid training
 - Licensing supervision for Limited Licensed Social Workers and Counselors
 - Employee Assistance Program
 - Travel Assistance Program
 - Flexible scheduling
 - Travel reimbursement
 - Cell phone and laptop for Home-Based positions
 - Reimbursement for licensing preparation and exam