You helped change lives!

Highfields
Changing Lives,
Strengthening Communities

Annual Report
2015-2016
2016-2017 Highfields Leadership

BOARD OF DIRECTORS

OFFICERS
Mark Emmert, Chairperson
Vice President
The Dart Bank

Mark Kellogg, Chair-elect
Shareholder
Fraser Trebilcock Davis & Dunlap, PC

Sara Bennett, Past Chairperson
Human Resources Director
Two Men and a Truck International, Inc.

Wallace Markham, Secretary
Retired
JP Morgan Chase Bank

James B. Hunsanger, CPA, Treasurer
Vice President Internal Audit & Compliance
MSU Federal Credit Union

Brian Philson, LMSW, ACSW
President & Chief Executive Officer

DIRECTORS
Peg Asmus
Community Member

Elaine Barr
Staff Attorney
Legal Services
South Central Michigan

Kristin Bartley
Controller
Two Men and a Truck International, Inc.

Bill Bockwitz
Retired
Professor/Coach
Spring Arbor University

Bill Clark
Estimator
Clark Constructors, Inc.

Michael Foster
CPA Partner
Plante & Moran, PLLC

Carol Giacoletto
Retired: V.P. and Senior Relationship Manager
JP Morgan Chase Bank

Matthew J. Greenberg
Attorney
Miller Canfield

Jeff Hertrich
Assistant General Counsel
Accident Fund Holdings, Inc.

Eric Jamison
Assistant Attorney General
Michigan Attorney General’s Office

Karen Johns
Retired
Department of Human Services

Chivon Kloepfer
Anchor
WLNS TV6

Lizzie Mills
Attorney
Fahey Schultz Burzych Rhodes PLC

Kris McVicar
Home Mortgage Consultant
Union Plus Mortgage Specialist
Wells Fargo Home Mortgage

Nick Oertel
Attorney
Foster, Swift, Collins, and Smith, PC

Doug Peters
Executive Vice President
Christman Constructors, Inc.

Tom Reder, AIA,
LEED AP BD+C
Regional Business Segment Manager
Bergmann Associates

Tanda Reynolds
Retired
Department of Human Services

Tom Shewchuk
IT Director
City of Ann Arbor

Lt. Christopher A. Simpson
Patrol Operations Commander
Jackson Police Department

DIRECTORS EMERITUS
Hon. Robert L. Drake*
Derwood L. Boyd*
Frank L. Guerriero*
Jo Hacker
Harold E. Hicks*
Dr. Olivia I. Letts
Mary McCarthy*
Shirley L. Richards
Grant A. Santimore
Duane R. Vernon
Malcolm M. Williams*

*Deceased

SENIOR MANAGERS
Timothy M. Monroe, MSW, LMSW, ACSW, DCSW
Vice President

Jill Clark, MSW, LMSW
Community Services South Team Director

Derek Hitchcock, MA
Residential Services Director

Beverley McGill, MS
Fund Development Director

Edward St. John, MBA
Finance Director

Cover photo: Residential student Javi (left) and his brother Mateo get ready to ride Highfields’ zip line during Family Treatment Weekend.
Dear Friends of Highfields,

Greetings and thank you! Because of you, Highfields is making a difference in the lives of over 8,300 individuals! You’re helping change lives of people like James, Emily and Dustin. If you are like me your heart will go out to Emily as she gives her all to help little Isaiah. And you’ll be glad that Highfields was there to help. You’ll worry, as I did, what would have become of James, if Highfields hadn’t been there. You’ll celebrate with Dustin, although you’ve never met him.

As you read through the stories of James, Emily and Dustin, and hear about how Highfields helped them, know that their success was made possible because of your generosity. They and so many others are in a better place and thriving because of your support.

I continue to be amazed at the power of a changed life and the inspiration that it brings to all of us. I love seeing children and families improve their lives because of our combined efforts. None of this would be possible without you!

Our programs and finances continue to be in great shape overall. Our staff is equipped with the latest resources, technology, and training so they can be successful in their work.

I am honored to be the CEO of Highfields. I come to work every day with energy and enthusiasm because I know the work we do is making a difference; and that we have great donors, foundations and communities that believe in us and our mission.

I’m looking forward to another excellent year of changing lives and strengthening communities with you. We are privileged to have you with us on our journey.

Sincerely,

Brian D. Philson, LMSW, ACSW
President & CEO

Our mission is to provide opportunities to children, youth and families to be more responsible for their own lives and to strengthen their relationships with others.
Thanks to your support

James is learning how to be a man

James hasn’t been home in a while. Over the past few years, he has been detained at different juvenile facilities paying the price for mistakes he’s made in his past.

James was referred to Highfields’ residential treatment program last year.

“I came in with an attitude,” said James. “My anger used to get the best of me.”

Thankfully, he is learning how to cope with his anger in a healthier way.

“I’ve been able to deal with my anger better,” said James. “I know how to read the signs and can manage it. I’ve learned that I can change.”

Highfields is also teaching James life skills, like how to communicate and make the right choices. He is determined to absorb the lessons he’s learned so he can be a good father and role model for his 2-year-old daughter.

He also stays disciplined by working at various jobs on campus in the kitchen, landscaping, or doing housework.

“Working here has taught me skills that I can use for the rest of my life,” said James. “I’ve got a strong work ethic now.”

James is looking forward to the next chapter in his life. He’s excited to be at home with his family, and plans to graduate high school and get a job. He is determined to turn his life around and be a good father. He believes that Highfields is helping him achieve these goals.
Thanks to your support

Isaiah is blossoming

Emily and her husband Tony saw that their 1-year-old nephew, Isaiah, was not getting the right care. Isaiah’s parents struggled with drug abuse, and eventually Emily and Tony became Isaiah’s guardians. They also have three boys of their own and wanted to make sure Isaiah felt like part of their family. They were aware of Isaiah’s issues and hoped that they would be able to help him.

“Isaiah exhibited fear similar to what you would see in someone with Post Traumatic Stress Disorder,” said Emily.

He didn’t like to be separated from Emily. He would throw tantrums when she left the room. Emily wanted to understand what Isaiah was feeling so she could help him overcome his fears.

Emily began working with Brittany Bragg, a counselor in Highfields’ Infant Mental Health (IMH) program. IMH helps parents and children develop secure, joyful relationships and set children on a healthy developmental path.

Emily and Isaiah loved working with Brittany and Highfields.

“They helped us through it step by step,” said Emily. “We were not just a job or another case.”

Emily learned that she had to change the way she approached situations in order to benefit Isaiah.

“The tough times have actually helped us better address the issues that arise in everyday life,” said Emily. “We are better parents to our boys and to Isaiah.”

Through the program Emily and her husband were even able to heal their relationship with Isaiah’s parents.

“Highfields helped us to work together with Isaiah’s parents,” said Emily. “And along the way, we were able to heal and come back together as family. Best of all, Isaiah has blossomed into an amazing little boy.”
Thanks to your support

Dustin is headed to college!

Dustin was not making the right choices in life. He was getting into trouble at school and at home, disobeying authority and skipping classes. Ultimately, he was put on probation for missing so much school. His life was heading down the wrong path.

Fortunately, Dustin was offered the opportunity to attend Ingham Academy, a day treatment program in Lansing, which is run with a partnership between Ingham Intermediate School District, Highfields, Ingham County Circuit Court and Peckham Inc. Dustin said it is one of the best choices he’s ever made.

“Ingham Academy became like a second home to me,” said Dustin. Through hard work and determination, Dustin finished high school and graduated from Ingham Academy. However, the road to graduation wasn’t easy.

“I had my ups and downs at Ingham Academy over the past year,” said Dustin, “but in the long run it turned out well.” Ingham Academy teachers and Highfields’ Behavior Specialists work together in the classroom to help teens like Dustin get ahead.

“I’m probably going to miss the staff a lot,” Dustin admitted. “They helped prepare me for the next chapter in my life.”

Dustin can’t wait to start college. He is planning to take classes in the fall and pursue his dream of becoming a nurse.

He also hopes to come back to Ingham Academy one day and inspire other students.

“I’d love to come back in five or ten years to talk to students about my experience at Ingham Academy,” said Dustin. “I’ve been in their shoes before and I would like to tell them that they can change their lives here if they put their mind to it.”
Longtime volunteer is leaving a legacy

Shirley Richards went to Highfields in the 1970s to help volunteer and raise funds, and she’s been an active supporter ever since.

“I’ve been able to watch Highfields’ progress since its inception,” said Shirley. “I’m impressed with the work that they have done for at-risk boys over the last 50 years.”

Shirley enjoys visiting with the students at Highfields and remembers one boy in particular.

“I visited with a young man who used to be a student at Highfields and had gone into the army and was living a great life,” said Shirley. “He brought his family back to Highfields to show them the place that saved him. It was very powerful.”

Over the past few years, Shirley hasn’t been able to volunteer or visit campus as much as she’d like to. She decided to contribute to Highfields in another way by leaving a bequest.

“Our children and grandchildren are doing well, and I want to give my money to somebody that deserves to use it,” said Shirley. “I decided that I’m going to make Highfields the recipient of a life insurance policy…and it doesn’t take anything out of me right now.”

Shirley hopes that her gift will help Highfields continue to operate and change the lives of more youth in the community.

“Highfields is a place that this community can be very proud of,” said Shirley. “Hopefully, my donating and my bequest will help Highfields make continued growth.”

You can help Highfields change lives and strengthen communities for future generations! For information on how to include Highfields in your will or estate plan, please contact Bev McGill at 517-628-2287 x332 or bmcgill@highfields.org.
Highlights of 2015-2016
We could not have done it without you!

Community support made this possible!

Golf Outing success! We’d like to thank Title Sponsors Lyman and Sheets and Silver Sponsors Architectural Metals, Dart Bank, Dean Transportation, Maner Costerisan and Orchid Orthopedic Solutions. The June 2015 event raised more than $57,000. Pictured L-R: Mike Sheets, William Ford, Troy Mounsey, Matt Waligorski and Brian Philson.

A “fulfilling” breakfast! Our donors gave $72,270 at the Strengthening Families Fundraising Breakfast in October to help keep families together. Thanks to you, we received our matching grant from Dart Foundation of $25,000 for a total of $97,270. Pictured L-R: counselor Erika Phillips and Laura and Mickayla Reppenhagen, who spoke at the event.

Kids just want to have fun! Thanks to online donors, we raised over $2,500 to send children with special needs to camp or a fun class. Pictured here is Nick (left) with his brother. Nick was able to attend St. Francis Camp on the Lake, thanks to you!

Daveon and his mother get ready to ride the Highfields zip line during a Family Treatment Weekend on campus! Family weekends are possible, thanks to a grant from Jackson National Life.

Tis the season! We received over 200 donations of toys, books and clothes for 157 families as part of our 12th Annual Toy Drive sponsored by WLNS and participating Michigan Ford dealerships. Pictured here is counselor Evan Wing dividing up the toys for each family.
Parenting for Educational Success! Begun in January, this new program provides Ingham County parents with the tools to help their young children be successful in school.

Richard D. Letts residential house got a make-over! The renovations included hardwood flooring, new appliances, fresh paint plus new carpeting and furniture.

Congratulations!

2016 Highfields Partnership Award winner R.E. Olds Foundation. Foundation board members L-R: Polo REO Tate, Tim Monroe (Highfields Vice President), Diana Anderson Tarpoff, Debbie Anderson Stephens and Greggory Olds Stephens.

Highfields was successfully reaccredited through the national standards-setting Council on Accreditation.

2016 Robert L. Drake Citizenship Award winners Ken and Maggie Frankland

Aldinger Scholarship recipients Alexandra Hagerty (left with mother) and Merissa Talbot with mother. Other education scholarship recipients, not pictured: Claire Clore, Ethan Eddy, Jarrett Gregory, Kayla Handcock, Brittany Honeycutt, Michelle Hopkins, Sydney Kester, Miranda Pahl, Hunter Stephenson and Sarah Stewart. The Aldinger Scholarship fund was created in 1996 to provide Highfields’ clients with support for their educational goals.
Community impact

During 2015-2016, Highfields...

SERVED
8,367 children and families

Highfields’ services provide a safety net

Community services
- Family violence counseling
- Intervention programs helping boys and girls overcome social and educational struggles
- Early intervention programs confronting child abuse and neglect
- Counseling for families with children returning from out-of-home placements
- Intensive counseling programs for children struggling with a mental health disorder
- On-site counseling at hospitals to redirect behavior for families
- Programs for families of teens with a severe emotional disability or anti-social behavior

Residential services
- Full-time residential treatment for young men with behavioral problems

Educational services
- Reaching Higher: Hands-on after-school programs
- Ingham Academy: A day treatment program that is operated by Highfields, Ingham Intermediate School District, Ingham County Circuit Court, and Peckham Inc.
- PRIDE: Evening reporting program for youth involved in family court
- Breakthrough: Teamwork development program for organizations and groups

EMPLOYED
263 staff

Antjuan and his family each lunch together on campus during a Family Treatment Weekend.

Residential student Michael learns how to make pottery thanks to a grant from the W.B. and Candace Thoman Foundation.

Provided services throughout
10 counties

Operating from
5 regional offices

AND CHANGED LIVES
1 person at a time

Brenda Week, 2016 recipient of the Carl J. Latona Distinguished Service Award
Personal impact

“Not a day goes by when I don’t thank Highfields for setting me on the right path. Highfields was a blessing and a big part of changing my life. Thank you!”
—Teen, Residential program

“I can’t say enough great things about Highfields. They have helped us keep our family together.”
—Mom, Community Services, Jackson

“I’ve seen both quiet or reserved students and angry students become confident, socially appropriate people because of the work Reaching Higher does with our students.”
—Teacher

“We learned valuable lessons of working together, problem solving, and extending our comfort zones by trying something new. It was a very successful day!”
—Breakthrough client, Leslie High School

“I enjoy working with Highfields! They have great programs and wonderful workers who provide great support to our families!”
—Referring worker

“I couldn’t have had two better people on my team to reach every goal and prepare me for my future as a great parent! They have taught me many ways of dealing with my son’s different behaviors. I had an amazing experience! I don’t think I would be where I am at without the team I had!”
—Client, Family Reunification Program

Financial overview
During 2015-2016, Highfields...

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Generated Total Revenue Of</td>
<td>$9,094,315</td>
</tr>
<tr>
<td>Program Revenue</td>
<td>$8,765,235</td>
</tr>
<tr>
<td>Contributions</td>
<td>$259,303</td>
</tr>
<tr>
<td>Interest &amp; Other Income</td>
<td>$69,777</td>
</tr>
<tr>
<td>And Spent a Total Of</td>
<td>$8,861,827</td>
</tr>
<tr>
<td>Personnel</td>
<td>$6,226,307</td>
</tr>
<tr>
<td>Direct Costs</td>
<td>$1,541,676</td>
</tr>
<tr>
<td>Indirect Costs</td>
<td>$1,093,844</td>
</tr>
</tbody>
</table>

Highfields counselor Deb Daniels (far left), with Dana and her mother Tina.

Students from Western High School take on Highfields’ Breakthrough course.
We are grateful to the following supporters who made financial contributions to Highfields from May 1, 2015, through April 30, 2016.

STRENGTHENING FAMILIES
GIVING SOCIETY – Individuals and businesses who have a current multi-year commitment of $1,000 or more per year for five or more years:
Randy and Peg Asmus
Kristin and Todd Bartley
Sara and Jared Bennett
William and Karen Bockwitz
Jenny Bond
Elizabeth D. Boyd
Melanie Dart
Jack and Sue Davis
Dean Transportation, Inc.
Patrick and Allyson Dean
Jonathan and Linda Dickinson
Douglas Steel Fabricating Corp.
David and Sherri Drayton
Mark and Brenda Emmert
Janet and Robert J. Fabiano, PhD
Michael and Trish Foster
Kurt and Barbara Guter
Michael Kettlewell
Lansing Ice and Fuel Company
Beverley McGill
Dr. Theresa K. McKenna-Climes and Gary A. Climes
Kris and Bill McVicar
Timothy and Barbara Monroe
Brian and Colleen Murray
Amber and Jeremy Norwood
Brian and Bonnie Philson
Marlon and Amanda Roberts
Mary Ellen Sheets and Tom Amiss
Michael and Melinda Sheets
Edward and Kendra St. John
Randy Thayer
Mike and Nancy Zamiara

Thank you to our generous donors

Residential students Austin (left) and Tyreece write song lyrics during music class, a program made possible thanks to The James and Kimberly Currie Foundation.

FUNDATION & GRANT SUPPORT
Altman Foundation for Children
Capital Area United Way
Capital Region Community Foundation
The Community Foundation of Middle Tennessee
Dart Foundation
Granger Foundation
Jackson County Community Foundation
Jackson National Community Fund
The James and Kimberly Currie Foundation
Joe D. Pentecost Foundation
Junior League of Lansing
Lincoln Financial Foundation
Loose Family Charitable Foundation
Michigan Running Foundation
R.E. Olds Foundation
W.B. and Candace Thoman Foundation

TRIBUTE GIFTS IN HONOR OF:
Christman Constructors, Inc.
Kent Vandersteen

TRIBUTE GIFTS IN MEMORY OF:
Brian Cavanaugh*
Sam Dault*
Robert L. Drake*
Rose Latona*
James Lewandowski*
Elizabeth Vernier*
John Randolph Weaver*

Residential students Austin (left) and Tyreece write song lyrics during music class, a program made possible thanks to The James and Kimberly Currie Foundation.

Thank you to our generous donors

Residential students Austin (left) and Tyreece write song lyrics during music class, a program made possible thanks to The James and Kimberly Currie Foundation.

FUNDATION & GRANT SUPPORT
Altman Foundation for Children
Capital Area United Way
Capital Region Community Foundation
The Community Foundation of Middle Tennessee
Dart Foundation
Granger Foundation
Jackson County Community Foundation
Jackson National Community Fund
The James and Kimberly Currie Foundation
Joe D. Pentecost Foundation
Junior League of Lansing
Lincoln Financial Foundation
Loose Family Charitable Foundation
Michigan Running Foundation
R.E. Olds Foundation
W.B. and Candace Thoman Foundation

TRIBUTE GIFTS IN HONOR OF:
Christman Constructors, Inc.
Kent Vandersteen

TRIBUTE GIFTS IN MEMORY OF:
Brian Cavanaugh*
Sam Dault*
Robert L. Drake*
Rose Latona*
James Lewandowski*
Elizabeth Vernier*
John Randolph Weaver*

*Deceased
BUSINESSES/ORGANIZATIONS
$1,000 OR MORE:

Accident Fund Insurance
Company of America
Android Industries – Delta Township, LLC
Architectural Metals, Inc.
Auto-Owners Insurance
Bergmann & Associates
Christian Constructors
Clark Construction Co.
Conti Electric Inc.
Dart Bank-Main
Dean Transportation, Inc.
Foster, Swift, Collins & Smith, PC
Fraser, Trebilcock, Davis & Dunlap PC
Ingham Co. Sheriff’s Dept.
       Mounted Division, Charitable
Klug Law Firm
Lansing Ice and Fuel Company
Lyman & Sheets Insurance Agency
Maner Costerisan PC
MSU Federal Credit Union
Miller Canfield
The Muffler Man
Orchid Orthopedic Solutions
PAR Rehab Services
Plante & Moran CPA
Wells Fargo Advisors

BUSINESSES/ORGANIZATIONS
$1 TO $999:

Ace Hardware
B & D Electric
Blue Cross Blue Shield of Michigan
BRV Benefits – Richard Duffield
Chalgian & Tripp Law Offices
Clark Trombley Randers
Classic Coffee Company
Clone's Country Store
Courtesy Ford
Ennis Center for Children
Fahey Schultz Burzych Rhodes PC
Family Barber Shop
Financial Technology
Glen Buege Buick, Inc.
Grand Ledge Ford
Hank Grati Chevrolet
Holt Kiwanis Club
Horizon Bank
iGive.com
LorAnn Oils
Mitchell’s Department Store
Noud and Noud
Probate Judges Emeriti Inc.
Real Estate One 1st, LLC
Schupan Recycling
Spring Arbor University
Sundance Chevrolet
Two Men and a Truck, International
William Autoworld

INDIVIDUALS
$1,000 OR MORE:

Patricia A. Brown
Charles and Donna Drake
Richard and Whitney Duffield
Alton and Janice Granger
Jerry and Lynne Granger
Peter Kubacki
Joan and Carl J. Latona
Richard and Micky Martin
Lawrence V. and Candy Parker
William and Jane Pettibone
Tom Shewchuk
The Jack and Shirley Rasmussen Fund
Mark and Nicole Tithof
Lois Walker

INDIVIDUALS
$1 TO $999:

Gary Abent
Marilynn Acton-Dowell
Gregory Adkins
Jo Ann Alderman
J. Douglas Alexander
Donald L. Allen, Jr.
Scott Ammon
Gary Anderson and
Valerie Glesnes-Anderson
Samantha Anderson
Anonymous
Captain Robert April
Joan Atkinson
David Babian and
Betty Wernette-Babian
Barbara and Richard Bacon
Marilyn and Walter Baird
Megan Barrett
Anthony Bartolacci
James and Lou Ann Bartolacci
Carmen and Tony Benavides
Robert and Mary Benko
Hugh and Catherine Bennett
Joyce Benvenuto
Sean Ryan and Lisa Berard
Nancy S. Berger
Ernest and Tsungai Betts
BelleAnn Black
Cheryl Blonde
Steven Boehm and Janet Kincaid
Gerald and Margaret Boerner
Sheila A. Brake
John Brennan
Anethia O. Brewer
Patricia and David H. Brogan
Traci Brower

New board member Lt. Chris Simpson of the Jackson Police Department and his wife, Erica

We are grateful to our donors and wish to be as accurate as possible.
If a mistake has been made, please contact Bev McGill at (517) 628-2287 ext. 332
or bmcgill@highfields.org so that we can correct it. Thank you.
Board Members Anethia Brewer and Lizzie Mills

Edward and Patricia Crouse
Jim and Joan Darnell
Tom Davis
Donald and Rosaleen Dawes
Mark DeLuca
Robert and Dina DiLaura
Lea Ann Cummins
Ray Dolish
Lew and Deb Dotterer
John and Faye Drake
L. Alan and Carolyn E. Drake
Sarah Drake
Marie and Speros Drelles
Vicki and Gary J. Drown
Roberta M. Dugan
Chris Duits
Shauna Dunnings
Janice C. Eckel
R. George Economy
Scott and Kara Eldridge
Sharon Alston Ellis and
Mark S. Henne
Lori and Harry H. Emmons, III
Christine Dault Encelewski
Eva Evans
John H. and Cindy Evans
Nicole Evans
Tony and Debra Fedewa
Judy and Don Fehrenbach
Kelly Fox
Sara Frank-Hepfer
Kenneth and Maggie Frankland
Larry and Carol Frankland
Frank and Janet Freund
Lori Fuller and Joanne Hacker
Susan Fulton
Brian and Kelly Gallagher
Thomas and Mary Jo Gallagher
Sarah J. Garcia
Linda Garr
Carol Giacolietto
Rebecca Ramell Gibson
William and Suzanne M Gieszer
John P. and Tamnie L. Gingas
Alan and Melissa Goshka
Karen Goss
Richard and Charlene Gray
Matthew Greenberg and Jillian
Bogater
Margaret-Ann Griffith
Christina Grossi
Mary and C. Keith Grotz
Howard Haas
Janet Haley
Greg and Irene Kay Harless
Deborah and Michael Harrison
Irene and Charles Hathaway
Adam and Susan Havey
John W. Hearns
Judith J. Herriff
C. Richard and Susan Herrold
Jeff Herritch
Len Hill
Barry and Carol Hintz
Derek and Esther Hitchcock
Donald C. and Paulette Hodney
Michael A. and Deborah Hogle
Anthony Hollow
Gloria G. Holt
Rosemary Homa
Patricia and C. Mark Hoover
Michelle Hopkins
Chris Horton
Marlene Houle
James Houthoofd
Richard T. and Margaret Howard
Michael and Brenda Hull
James B. and Krista Hunsanger
Nancy and Max Hurst
James and Kimberly Hogan
Thomas Jamieson
Eric and Irina Jamison
Mary Pat Jaracz and
Jeff Stuckey

Student Zach and board member Chivon Kloepfer

Tom and Lisa Jelenek
Susan and James Jensen, Jr.
Karen and Rick Johns
Joan Jackson Johnson, PhD
Suzanne and Richard S. Johnson, MD
Chris and Laura Jurasek
Justin and Lara Hewson
Mark and Cheryl Kellogg
James and Stephanie Kelly
Mary Kelly
Thomas Kendzior
Roger and Meredith A. Kennedy
Louis and Joyce Kitchenmaster
Keri Kittmann
Chivon Kloepfer and
Ben Rollenhagen
Marietta and James C. Kloepfer, MD
Tom and Nancy Klug
Roni Klungle
Karen and Stanley S. Kogut, Jr.
Delphine Kolacki
Nancy Korb
Lawrence and Linda Kruth
Andrew Kurnecz
Susan Land
Lamonte and Donna Lator
Devin Lavengood
Charles and Karen Lawler
Donalyn Lawless
Honorable Janelle A. Lawless
Don LeDuc and Susan Coley
Susan LeDuc
James A. LeFere
Raymond and Ann Lemmen
Leroy and Diana Bruch
Joseph C. Leshock
Olliva I. Letts
Barbara Lezotte
Elliot N. and Rosa Light
Molly Linn
Linda Linton
Leslie and Michelle Little
Mae Luchetti
Denise and Richard Lycos
Katie Lynnwood
Mary Ellen Maas
Joel and Maybeth Maatman
Craig and Melody MacMartin
Terrence M. and Jennifer K. Maino
Randy and Jean Maiville
Courtney Maloney
Paula J.M. Manderfield
Wallace J. and Linda Markham
Sandra Marsh
Dorothy Martin
Emily Matthews
Robert and Elizabeth McBride
Peggy McComb
Lisa and Joseph McCormick, Jr.
James and Sally McCoy
Lawrence and Laura Lee
McDonald
Heather Meinhold
Patrick and Erin Miller
Debra Sue Mills and Steve Abent
Lizzie and Daniel Mills
Stephanie Milosavlevski
Our gym renovation is complete thanks to the R.E. Olds Foundation and Joe D. Pentecost Foundation.

INDIVIDUALS AND BUSINESSES IN-KIND SUPPORT:

Beggar’s Banquet
John and Pat Conley
Peter Cook, Carhartt Co.
Country Club of Lansing
Creative Wellness, Inc.
The Creole
Dean Transportation, Inc.
Detroit Red Wings
Douglas J
Eagle Crest Resort
The Emerald
The English Inn
Financial Technology
Gilbert & Blakes
Hall of Fame Cafe
Karen and Steve Harsh
Jackson National Community Fund
Kellogg Center, The State Room
Lansing Lugnuts
Lansing Symphony Orchestra
Frances and John J. Loose
Sandra Marsh
Meridian Sun Golf Club
Michigan Golf Course Owners Association
Michigan Princess Riverboat
NCG Cinemas Lansing
Paramount Coffee
Doug Peters
Pilgrim’s Run
Potter Park Zoo
Red Cedar Grill
Riverwalk Theatre
Sara St. Amand
The Purple Rose Theatre Company
Dave and Amy Tratt
Travis Pointe Country Club
Kenneth and Julia Walz
Wharton Center for Performing Arts
Wheat Jewelers
Chuck Williams
Williamston Theatre
WLNS Newscenter 6

Darrell Potie
Pete and Terry Potterpin
Nancy and Charles Press
Nancy Prieskorn
Kadi Prout
Steven and Jill Quinlan
Thomas Reich
Charles S. and Claudia Remenar
Katie and Joe Rexrode
Joyce Reynolds
Tanda Reynolds and George Potter
Laura and Tom Rice
Gordon and Shirley Richards
Phyllis and James Riley
Harriette M. Roberts
Holly Robinson
Rosemary and James Roe
David and Nancy Roush
Deanna L. Rowen
James and Susan Rundborg
Reshma Sambare
Betty Sanford
Jill and Thomas Schaberg
Maurice and Janice Schoenberger
Benjamin and Polly Schwendener
Chuck and Edna Seeley
Kristy Seibold
Andrea Seyka
Nancy and Peter Sheldon
Kenny Shewchuk
Brian and Michelle Shipman
Michael Shore and Eileen Davis
David W. and Jill A. Silver
Ralph Sims
John C. and Deborah A. Smith
Kathleen Taylor Smith
Linda Smith
Francine and James Sorber
J. Clyde and Marcia Spencer
Allan Spyke
Dawn Staskievitz-Cantley
George S. Stephens, Sr.
Jeff Stevens
Russ L. Stickel
Mike and Kathy Stiffler
Nicole Stratton
Edward and Helen Struzinski
Richard H. Stuckman
Todd Stump
William and Lisa Sullivan
Scott and Brenda Sutherland
Linda Sutton
Marketa Taylor
Jason Tello
Dennis and Luann Theis
Thomas and Maria Cranmer
Joe and Mary Thompson
Jeffrey A. Thornez
Susan Tigner
Eric and Heather Toomey
Dave and Amy Tratt
Sandra Lee Tropp
Ray and Sue Turek
Colleen Ann Vance and William Thomas Price
Kent and Cindy Vandersteen
Friends of Kent Vandersteen
Israel Velez, Jr.
Betty and Angelos Vlahakis

Russ Waligorski
Chuck and Jean Wallin
Frank and Shar Walsh
Kenneth and Julia Walz
Carol M. Weaver
Clarence Weiss
Sue and Jerrold Weiss
Howard Weyers
Rebecca Wildenthal
Audrey Wilson
Gary and Mary Worman
Gene and Sandra Wriggelsworth
Joan Wright
Donald and Mayme Wyns
Rodney and Christine Wyns
Mike Yankowski
Michael Zahrt
Rubie Zuchowski
Darrell and Adorena Zwick

Stephanie Minott
Jim and Nancy Mitchell
Cheryl Monroe
Phyllis Monroe
Tania Moore
Troy A. Mouncesey
Sharon and William Muller
Jerry Muskat-Martin and Olivia M. Martin
John and Naomi Neilson
Henry M. Nelson
Robert and Carol Nelson
Diane Nelson-Detore
James and Karen Neubecker
Lori Newberg
Maureen Newton
J. Irvin and Christy Nichols
Louis K. Nigg and Michele R. Eaddy
Donald Nitz
Guilford R. Northrup
Jin Hui and John Noud
Lisa Nowak
Nicholas and Kelly Oertel
Lyle and June Oesterle
Tyler Olney
John O’Malia
Lola O’Meara
June and Alfred S. Pallottini
Joe Palmer and Andrea Fulgencio
Mark and Cheryl Pardee
Robert and Barbara Jean Parsons
Pauline Pasch
Paul and Patricia Linnell
Ralph A. and Mary Louise Pax
John and Marcy Peiffer
Kathy Pelleran
Ellen and John F. Peters, DDS
Ron and Nancy Peterson
Joseph and Sarah Piggott
Vergil M. Pinkney
Greg and Debby Pincumbe
Janine Pincumbe
Rita Pincumbe
James and Gloria Pocock

Individually and Businesses
SAVE THE DATE
THURSDAY
OCTOBER 27, 2016
7:45 AM – 9:00 AM
for the
Strengthening Families Fundraising Breakfast
at the Kellogg Center in East Lansing
YOUR INVITATION IS ENCLOSED