

*Changing lives,
strengthening
communities
for 50 years*



Changing lives, strengthening communities for 50 years



It's tough to tell the 50-year history of Highfields in just timelines and milestones. Our history is better told in the thousands of stories of people, who with Highfields' help, changed their lives for the better:

Like the parents who overcame substance abuse and regained custody of their four teenagers, putting them on a more positive path toward responsibility and achievement....

The mother of two elementary school children, who gained the strength to leave an abusive husband, protecting her son and daughter from the cycle of violence that is learned and perpetuated in the home....

The youth who found hope for the future in a high school diploma he thought was out of reach....

The middle school students whose grades went from Ds to As with the help of caring tutors in after school programs.

The Highfields story is also told by the **hundreds of community leaders** and the organizations they represent, who helped bring the concept to life in 1962 and steered the agency through decades of opportunities and challenges, helping to raise needed funding and make valuable connections throughout the state.

It's told in the **ever-increasing number of donors** — small and large — some going back to the '60s, who continue to support Highfields with generous contributions that make many of our programs possible and allow more families to be served.

The Highfields' legacy still shines in the eyes of its founder, former Ingham County **Judge Robert L. Drake**, who believed a half century ago that young people deserved more opportunities for a brighter future, and has lived to see that mission expand to thousands of families.

The silhouettes that grace the cover of this booklet represent the thousands of stories of the real people Highfields serves. Thank you for supporting Highfields on its 50th Anniversary of service to mid-Michigan and for all your support throughout our history.

Brian D. Philson
President & Chief Executive Officer



Highfields' 50th Anniversary Signature Sponsor

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Fifty-year retrospective

Judge plants seeds for community support



Highfields groundbreaking. Alton Stroud, superintendent of schools; Warren Ritter, juvenile court writer; Bob Drake, Highfields founder; Derwood Boyd, county supervisors (commissioners) representative; Al Beuerle, service club representative; and Joe Hicks, Area Building Trades Council.

In the last 50 years, Highfields' safety net has grown from a small residential facility to blanketing mid-Michigan with numerous family, youth and community programs. In 1962, Ingham County **Judge Robert L. Drake** had led a group of Lansing residents, business people and community leaders to found Highfields. Judge Drake had envisioned a place where young boys could solve challenges and overcome hardships. An alternative to incarceration, Highfields offered youth a second chance.

Over the five decades since 1962, listening to community feedback and the changing needs of children and families, Highfields has evolved to provide more than a dozen early intervention programs for at-risk children and families in 11 counties. With offices in Lansing, Jackson, Howell and Onondaga, Highfields serves more than 6,000 children, youth and families each year.

Today, the human service agency provides in-home counseling, residential care and school-based programs. Highfields improves parenting, redirects at-risk youth to positive life changes, helps families overcome children's behavioral challenges and stops family violence.

*Congratulations Highfields
on your
50th Anniversary!*



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1957

Ingham County Judge **Robert L. Drake** creates a vision statement and writes *Detour for Delinquents* to gain support for an alternative program for youth at risk for incarceration.



Robert L. Drake

1960

Judge Drake searches for land for the program and writes a newsletter to keep supporters informed of progress.

Nov. 2, 1962

“Camp Ingham Inc.” earns Michigan Non-Profit Corporation status. A Board of Directors organizes, including Drake, **Marvin Beekman**, **Derwood Boyd**, **T.G. McGurkin**, **Warren Ritter** and **Willis Brownlee**.

1965

An undeveloped 140-acre site is purchased in Onondaga for \$16,200, underwritten by the **Greater Lansing Foundation**. Nearly every local area service club contributes funding.

Ground is broken on the property, which will feature a two-story dorm with kitchen, dining hall, office and recreation area.

1966

Lansing’s **WILX TV 10** covers Highfields’ developments.

Construction of Drake Hall is completed.



TV 6’s Martha Dixon meets with Highfields’ executive Jim Ghasten, board member Derwood Boyd and Judge Robert Drake.

1967

Highfields opens its doors with an initial capacity for 24 youth.

1968

The First Annual “Highfields Happening” is held. Lansing’s **WLNS TV 6** covers the events, and **WJIM** hosts a Dance Telethon.

1970

Gov. William G. Milliken proclaims May 24–30, 1970, “Camp Highfields Week.”

“The worst thing that can happen is to begin to believe that you can’t help these kids. They need positive reinforcement and someone to tell them they’re worth something. Highfields does a wonderful job.”

*—Ingham County Judge
George Economy*

1971

Campus capacity reaches 48 with the completion of a fourth cabin.

1973

Ingham Intermediate School District begins offering school programs on campus.

Continued on page 9



Ed Ames and Robert Smith (Ann Margret’s husband) come to Lansing for a Highfields fundraiser.



Ingham Academy

Aggressive teen takes responsibility

Following a bullying incident at her high school, Shayna* retaliated and caused the other student to require hospitalization. Shayna was expelled and referred to Highfields' Ingham Academy in Lansing, where students get another chance to take classes and work toward their diplomas, while getting one-on-one counseling and group therapy. Shayna was challenged to address her issues and take responsibility for her behavior.

"Early on, it was hit or miss," says the Ingham Academy supervisor, "but, after a few weeks, she saw we weren't going to give up on her. When the staff is unconditionally supportive, it opens a window for students to make a change in their lives."

After a class project about women and careers, she asked for help investigating fashion design and discovered a summer program at the Fashion Institute of Technology in New York. With the help of academy staff, she applied for the program and was accepted. Highfields and the court are both helping to defray the cost and Shayna is raising money to fund the trip.

"The Ingham Academy has opened up the future for her," her counselor says. "She's looking to be the first person from her family to attend college."

Success stories

**Names are changed to honor confidentiality.*

A tribute from the Boyd family



Remembering

Derwood L. Boyd

A Highfields

Founding Director Emeritus

1921 — 2010

Partnerships, collaborations fuel new programs

1974

Carl J. Latona is appointed chief executive officer.



Carl J. Latona

Corporate name is officially changed to Highfields, Inc.

The **Malcolm Williams School**

is established in partnership with the IISD, becoming one of the most successful alternative educational programs in the state.

1977

A building campaign raises more than \$285,000 toward construction of a new school and houses for students.



Olivia Letts with Highfields residents in the early years.

1978

The First Annual Highfields Golf Outing is held.

1979

The MSU NCAA championship basketball team — with **Earvin “Magic” Johnson, Jay Vincent** and **Sam Vincent** — visits Highfields for a pick-up game with students.

1983

Highfields begins the **Adventure Education** program, now known as Breakthrough.

1986

Highfields is named a **Model Special Education Program** by the Michigan Department of Education.

1987

Highfields celebrates **25 years of service to Ingham County** and creates an endowment — the Founders Fund.

Highfields II, a community needs research effort, is conducted to develop early intervention, prevention and community-based programs.

1988

Highfields opens the **In-Home Family Care** program, becoming one of the first Michigan agencies to provide home-based counseling.

1992

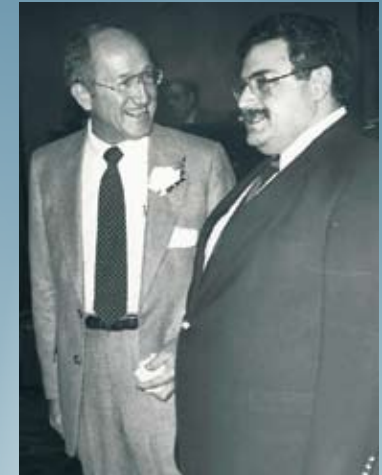
Highfields initiates **Family Reunification Services**, serving Branch, Calhoun, Clinton, Eaton, Hillsdale, Ingham, Jackson, Livingston and Shiawassee counties.

1993

In order to provide more prevention and early intervention services, the **Community Services** division of Highfields is established.

1994

In partnership with the Ingham County Family Court, Highfields launches the **Youth Attention Program**.



Judge Robert L. Drake and Carl J. Latona

“For 50 years, Highfields has filled a great need in the community. Its donors have made a second chance of success possible for families and their children. I was honored to lead such an inspiring organization and am impressed to witness its continuing impact.”

*—Carl J. Latona,
Former Highfields President*

Continued on page 11



PROps Program

Son turns back on drugs to earn diploma

Growing up surrounded by substance abuse, Travis* decided the best way to contribute to the family's income was to deal drugs. After being caught at school with drugs several times, he was expelled and sent to Highfields PROps (Pride, Respect, Opportunity, Success) Program.

"He was probably still selling drugs when he started here," says the PROps teacher. "His family was into drugs and gangs, and it had a big influence on his life."

Although he only needed a few credits to graduate with the rest of his classmates, Travis struggled with grades and attendance and came up just short of his goal.

"He made the decision on his own that dealing drugs was not what he wanted to do with his life," says the counselor. "He had a lot of reasons to say, 'I quit,' give up on school, and go back to his old way of life, but he didn't."

As he neared the end of the semester, Travis had missed only four days during the last nine weeks of the program. He had earned more credits than he needed to graduate. He received his diploma and planned to pursue more training, perhaps in barber school.

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Highfields explores earlier intervention

1995

Highfields launches the **Alternatives to Domestic Violence** program, in collaboration with **Judge Pamela McCabe**.

The **Family Preservation** program begins in Ingham County.



Judge Drake meets with residential students.

1996

Highfields establishes a **Lansing office** for family and community services.

Highfields partners with **Lansing School District** on the **Attendance Advocacy** program.

1997

The **StART** program is launched in Ingham County, and the **Wraparound** program begins in Eaton County.

1998

Highfields implements the **Family Empowerment** program, later known as **Families Together Building Solutions (FTBS)** in Eaton and Barry counties.

Lenawee County Community Mental Health Authority contracts with Highfields to provide **Family Preservation** and **Infant Mental Health**.



The Boyd Service Building is dedicated in 1998.

1999

Highfields' **Adrian office** opens to provide home-based counseling for Lenawee County families.

Highfields receives top-ranking and is re-accredited by the International Council on Accreditation of Services for Families and Children, Inc.

2000

Highfields partners with Jackson County ISD to develop the **Pride and Respect Opportunity School (PROpS)** and opens its first **Jackson office**.

2001

Seven Jackson schools incorporate Highfields' after school program to help students improve communication, self-esteem and academics.

Highfields begins providing **Wraparound** in **Hillsdale** and **Jackson counties** and **FTBS** in **Lenawee County**.

The **Family Reunification** program is initiated in seven counties.

“With the continuing support and participation of its volunteers and dedicated staff, Highfields’ success has exceeded the dreams of even its more enthusiastic early supporters.”

*— Judge Robert L. Drake,
Highfields Founder*

A \$500,000 grant from the **Dart Foundation** funds technology upgrades and campus improvements.

2002

The **Minerva Dee estate** donates \$211,000 to Highfields.

The **StART** program graduates 39 youth, generating a 90 percent success rate.

Local **UAW** workers from the **General Motors** Lansing Manufacturing Plant donate time for Onondaga campus repairs.

Continued on page 13

Youth and Family Alternatives Program

Family battles cycle of domestic abuse

Fourteen-year-old Carrie* and her younger sister often witnessed her parents' verbal and physical abuse.

Carrie herself became abusive with other family members and spent time in a detention center. A family court judge referred her and her family to Highfields' Youth and Family Alternatives program.

"The family was at a breaking point," the Highfields counselor recalls. "When I visited them, all of their problems poured out."

Through intensive and customized counseling, Carrie, her parents and sister began to sort out the conflict and anger. They put into practice the coping strategies they were learning in the program. Instead of resorting to arguments and confrontation, they learned to defuse situations, respect each other and avoid fights.

"Instead of just getting better myself, I wanted my family to get better," Carrie says. "I wanted my family back."

Carrie and her family have completed the Highfields program and are looking forward to Carrie being off probation.



Richard Duffield

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Family services expand to serve more counties

2004

WLNS TV 6 kicks off the first annual toy drive for children and families served by Highfields programs.

In 2004, **Bernice Olds Roe Smith** pledges long-time support to fund services to families.

2006

Highfields lands contracts to provide **Family Group Decision-Making** program in **Clinton, Gratiot and Ingham counties**.

2007

New programs launch, including **Phoenix, Stabilization, Community Based Intervention Services and Youth and Family Alternatives**.

The **Dart Foundation** awards a \$100,000 grant to help fund a four-year program of service expansion and capital improvements.

The **Reaching Higher** after school program begins serving six schools in mid-Michigan.

Continued on page 15



Larry Miesner, Carl Latona and John Evans each served as Highfields' president/CEO.

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for its 50 years of care and commitment
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Fraser Trebilcock congratulates Highfields on 50 years of changing lives! The firm is proud to have partnered with Highfields throughout the majority of that history to serve local children and families.



Residential Program

Dropout finds way to diploma

Max* did not know his father and had no adult male figure in his life. He dropped out of school and began breaking into homes and stealing. Because he had no criminal history, the court referred him to Highfields' residential program.

Highfields' counselors recall him as tough-acting, but shy and lacking confidence. They worked with him on self-esteem and issues connected to his missing father.

"Max had a strong desire to please others, and he began to turn it into something productive," says the counselor.

Max was able to re-enroll in his high school after completing the residential program.

Today, he is married and has a young daughter. He contacts his former counselors occasionally to tell of his progress, which he credits in large part to his Highfields experience.



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Parenting and after school programs in demand

2008

Highfields partners with **LifeWays** to offer the **Multi-Systemic Therapy (MST)** program for at-risk Jackson and Hillsdale county youth and operates the FTBS program in **Branch County**.

The **Girls/Gender Specific** program is offered to at-risk teen girls in Ingham County.

The **Ingham County Family Center** opens and contracts with Highfields to help run the **Ingham Academy** and **Pride** program to serve court adjudicated youth.

Highfields' Founders Fund (endowment) receives the **Rhea Bradford estate gift** of \$452,483.



Brian Philson

Brian Philson is named president/CEO.

2009

FTBS is initiated in **Gratiot County**, broadening Highfields' service area.

2010

The Jackson County Family Court contracts with Highfields for its **Juvenile Diversion Program**.

FTBS is initiated in Ingham County.

Parenting for Family Strengths is implemented in Eaton County.

2011

Highfields begins to serve young refugees through the **Transitional Living** program, in partnership with **Lutheran Social Services of Michigan** and **Lutheran Immigration and Refugee Services**.

Youth and Family Alternatives is launched in **Eaton County**.



Aldinger Scholarship recipient Shannon King with husband Joe and the 2011-12 Endowment Committee in July 2011.

Highfields Board Chair **Richard Martin** and Founder **Bob Drake** meet with **Bill Cosby** in 2012.



FTBS is initiated in **Calhoun County**, bringing to seven the number of counties using the program.

Parenting Wisely is implemented in **Jackson and Hillsdale counties**.

2012

Highfields opens an office in **Howell** to provide the MST program to **Livingston County**.

Highfields hosts more than 450 supporters at the 50th Anniversary

Dinner Gala, featuring a video appearance by actor **Bill Cosby** and a keynote speech by his co-author of the book *Come on People*, **Dr. Alvin Poussaint**.



Ted and Jo Hacker started a family legacy of support for Highfields, carried on by their son, former board chair Tom Hacker.

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Highfields for 50
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Major highlights and accomplishments

More than \$35,000 was raised to help families experiencing domestic violence at **Highfields 31st Annual Golf Outing**, sponsored by **Walmart**, in June 2011.

Highfields received an \$84,000 estate gift from Shirley Lacchia, who passed away in 2010 at age 84.

Capital Region Community Foundation awarded a \$15,445 grant for emergency needs of Highfields clients.

Clone's Country Market was selected as the 2012 recipient of Highfields' *Partnership Award* for its long-standing financial support and involvement with Highfields.



Judge Garcia lauds 2011 Ingham Academy grads.

Andy Sheets was selected as the 2012 Highfields *Robert Drake Citizenship Award* winner for his long-standing support and involvement in Highfields' fundraising efforts.

Eaton County, Highfields and the Department of Human Services implemented **Parenting for Family Strengths (PFFS)**, bringing parenting training to the homes of at-risk families of children with mild to serious behavioral problems.

The **Refugee Transitional Living** program served six youth from overseas, providing counseling and housing.

Elementary and middle school students in the **Reaching Higher After School** program scored significantly higher on reading and math MEAP scores.

The **WLNS-TV 6** Eighth Annual "**Happy Holidays for Highfields Kids**" toy drive benefited more than 500 local children.

Highfields' Fifth Annual "**Strengthening Families**" **Breakfast** raised more than \$96,000 to benefit mid-Michigan struggling families.

Highfields programs served a total of **6,223** children, youth and families.

Nearly **3,902 children and adults** were helped by home-based or community-based services.

Reaching Higher, Ingham Academy and the Pride Reporting programs served **1,355 youth**.

Highfields' residential programs served **312 youth**.

Breakthrough served **581 youth**.

Highfields community and residential services served **1,175 families**.





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Highfields provides safety net for families

Highfields is a human service agency providing a safety net for at-risk children and families through counseling, residential care and education programs. It provides the following services:

Community Services

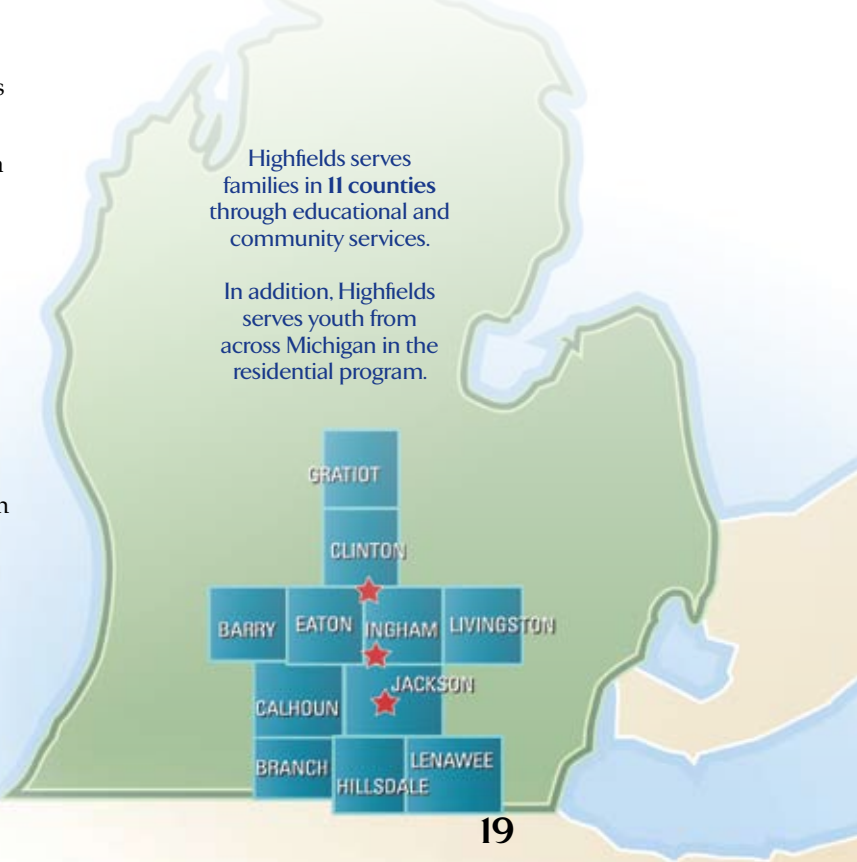
- Family domestic violence counseling
- Intervention programs helping boys and girls overcome social and educational struggles
- Early intervention programs confronting child abuse and neglect
- Counseling for families with children returning from out-of-home placements
- Intensive home-based counseling programs for children struggling with a mental health disorder
- On-site counseling at hospitals to redirect behavior for families
- Programs for families of teens with severe emotional disability or anti-social behavior

Residential Services

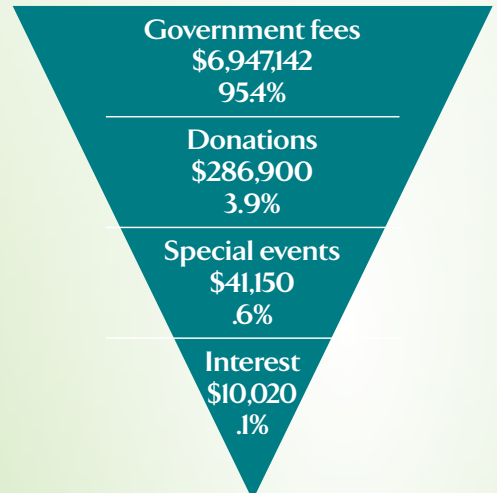
Full-time residential care for young men and those at risk of failing community-based programs

Educational Services focus on teaching skills and competencies needed to be successful in various settings.

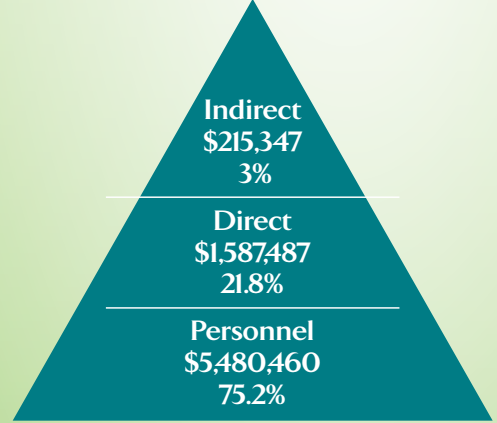
- Hands-on after school programs
- Alternative high school
- Evening reporting program for youth involved in family court
- Teamwork development program for organizations and groups



Total Revenue \$7,285,212



Total Expenses \$7,283,294





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Anderson, REOlds, 1981-1987
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Andrews, Louis, 1967-1968
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Souders, Edward E., 1984-1987
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Trimby, Robert L., 1965-1974
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Williams, Malcom M., 1977-1984
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Winn, Charles, 1972-1976
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