



Highfields Inc.
Prison Rape Elimination Act (PREA)
2019 Annual Reporting and Data

Highfields Residential Program has adopted and complies with all standards of the federal Prison Rape Elimination Act (PREA). Highfields policy mandates that all facility personnel have zero tolerance for sexual abuse and sexual harassment of residents. Highfields has preventive plans in place and, should allegations regarding sexual abuse or harassment be made, all personnel are appropriately trained to take action to rapidly restore safety, attend to and support the victim, and promptly initiate the investigative process. Highfields uses required audits to ensure compliance with PREA standards.

Reporting Sexual Abuse or Harassment

Highfields policy provides youth with multiple ways to report sexual abuse and harassment, including suspected sexual abuse, and youth are given an orientation on the multiple reporting options available to them. Highfields ensures that youth who report sexual abuse or harassment and supporting witnesses are protected from retaliation. Highfields informs youth that they will be protected from retaliation.

Reporting options include:

- Verbally to any staff, counselor or administrator.
- In writing to any staff, counselor or administrator.
- In writing through the youth and family grievance process.
- Verbally or in writing to an advocate or parent.
- Externally by telephoning Children's Protective Services at 1-855-444-3911 or other outside reporting option as established by a facility.

Youth's family members and the public are also encouraged to report suspected sexual abuse or harassment of youth in custody. Anonymous and third-party reports are accepted. The MDHHS Children's Protective Services line, 1-855-444-3911, can be utilized at any time to report suspected abuse or neglect of children, including sexual abuse.

**JUVENILE JUSTICE RESIDENTIAL FACILITY SEXUAL
ABUSE AND SEXUAL HARASSMENT DATA**

DATA FOR CALENDAR YEAR 20 (JANUARY 1, 2019 TO DECEMBER 31, 2019)

Approved by C. Jurasek, Interim Director of Residential Services

I. FACILITY INFORMATION
Facility Name: Highfields, Inc.
Facility Address: 5123 Old Plank Rd. Onondaga, MI 49264
Facility Telephone: 517-628-2287
Respondent Name: Julie Duffey
Respondent Title: Intake Coordinator
Respondent E-mail: jduffey@highfields.org
Respondent Telephone: 517-628-2287, ext. 321

II. GENERAL INFORMATION	
Count persons held in the facility regardless of age or reason for placement. Include persons who were temporarily away but had assigned beds on December 31, 2018. Include all persons admitted to this facility by a formal legal document, by the authority of the courts, or by some other official agency. Include all persons discharged from this facility after a period of confinement including sentence completion, pretrial releases, or transfers to adult or other jurisdictions. Exclude admissions and discharges resulting from returns from escape, or temporary release including work/school release, medical appointments, or court appearances.	
On December 31, 2019 how many persons held in this facility were —	Male <u> 20 </u>
	Female <u> 0 </u>
	Total <u> 20 </u>
On December 31, 2019, how many persons held in this facility were —	Age 17 or younger <u> 20 </u>
	Age 18-20 <u> 0 </u>
	Age 21 or older <u> 0 </u>
	Total <u> 20 </u>

Between January 1, 2019, and December 31, 2019, how many persons were admitted to or discharged from this facility?	Admitted <u> 54 </u> Discharged <u> 53 </u>
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III. YOUTH ON YOUTH SEXUAL VICTIMIZATION

3a) *Nonconsensual Sexual Acts* -- Contact of any person without his or her consent, or of a person who is unable to consent or refuse AND: Contact between the mouth and the penis, vagina, or anus; contact between the penis and the vagina or the penis and the anus including penetration, however slight; and/or penetration of the anal or genital opening of another person by a hand, finger, or other object.

Does your facility record allegations of youth-on-youth NONCONSENSUAL SEXUAL ACTS ?	Yes <u> X </u> No _____
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Do you record all reported occurrences, or only substantiated ones?	All <u> X </u> Substantiated Only _____
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Do you record attempted NONCONSENSUAL SEXUAL ACTS or only completed ones?	Both Attempted and Completed <u> X </u> Completed Only _____
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Between January 1, 2019, and December 31, 2019, how many allegations of youth-on-youth NONCONSENSUAL SEXUAL ACTS were reported?	Number Reported <u> 0 </u>
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Of the allegations reported above, how many were —	Substantiated _____ The event was investigated and determined to have occurred. Unsubstantiated _____ Evidence was insufficient to make a final determination that the event occurred. Unfounded _____ The event was determined NOT to have occurred.
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	<p>Investigation ongoing _____ A final determination has not yet been made as to whether the event occurred.</p>
<p>3b) <i>Youth-on-Youth Abusive Sexual Contacts</i> -- Contact of any person without his or her consent or of a resident that is unable to consent or refuse; AND intentional touching, either directly or through the clothing, of the genitalia, anus, groin, breast, inner thigh, or buttocks of any person that is coerced into the contact. Excludes incidents in which the intent of the sexual contact is to harm or debilitate rather than sexually exploit.</p>	
<p>Does your facility record allegations of youth-on-youth ABUSIVE SEXUAL CONTACTS?</p>	<p>Yes <u>X</u>____ No _____</p>
<p>Between January 1, 2019, and December 31, 2019, how many allegations of youth-on-youth ABUSIVE SEXUAL CONTACTS were reported? (If an allegation involved multiple victimizations, count only once.)</p>	<p>Number Reported <u>0</u>__</p>
<p>Of the allegations reported above, how many were —</p>	<p>Substantiated _____ The event was investigated and determined to have occurred.</p> <p>Unsubstantiated _____ Evidence was insufficient to make a final determination that the event occurred.</p> <p>Unfounded _____ The event was determined NOT to have occurred.</p> <p>Investigation ongoing _____ A final determination has not yet been made as to whether the event occurred.</p>
<p>3c) <i>Youth-on-Youth Sexual Harassment</i> -- Includes repeated resident-on-resident verbal statements or comments of a sexual nature; repeated profane or obscene language or gestures; repeated requests for sexual favors; and/or demeaning references to gender or derogatory comments about body or clothing.</p>	
	<p>Yes <u>X</u>____</p>

Does your facility record allegations of youth-on-youth SEXUAL HARASSMENT?	No ____
Between January 1, 2019, and December 31, 2019, how many allegations of youth-on-youth SEXUAL HARASSMENT were reported?	Number Reported __0__
Of the allegations reported above, how many were —	<p>Substantiated _____ The event was investigated and determined to have occurred.</p> <p>Unsubstantiated _____ Evidence was insufficient to make a final determination that the event occurred.</p> <p>Unfounded _____ The event was determined NOT to have occurred.</p> <p>Investigation ongoing _____ A final determination has not yet been made as to whether the event occurred.</p>

IV. STAFF SEXUAL MISCONDUCT AND HARASSMENT	
<u>Definitions of Staff Sexual Misconduct and Staff Sexual Harassment</u>	
<p>4a) <i>Staff Sexual Misconduct</i> -- Any behavior or act of a sexual nature directed toward a juvenile or youthful offender by an employee, volunteer, contractor, intern, office visitor, or other agency representative (exclude youth family, friends, or other visitors). Sexual relationships of a romantic nature between staff and youth are included in this definition. Consensual or nonconsensual sexual acts include: Intentional touching of the genitalia, anus, groin, breast, inner thigh, or buttocks with the intent to abuse, arouse, or gratify sexual desire; completed, attempted, threatened, or requested sexual acts; and/or occurrences of indecent exposure, invasion of privacy, or staff voyeurism for sexual gratification.</p>	
Does your facility record allegations of STAFF SEXUAL MISCONDUCT?	Yes <u>X</u> No ____
Do you record all reported occurrences, or only substantiated	All <u>X</u>

ones?	Only Substantiated Ones _____
Between January 1, 2019, and December 31, 2019, how many allegations of STAFF SEXUAL MISCONDUCT were reported?	Number Reported <u> 2 </u>
Of the allegations reported above, how many were —	<p>Substantiated _____ The event was investigated and determined to have occurred.</p> <p>Unsubstantiated _____ Evidence was insufficient to make a final determination that the event occurred.</p> <p>Unfounded <u> 2 </u> The event was determined NOT to have occurred.</p> <p>Investigation ongoing _____ A final determination has not yet been made as to whether the event occurred.</p>
<p>4b) <i>Staff Sexual Harassment</i> -- Includes repeated verbal statements or comments of a sexual nature to a juvenile or youthful offender by an employee, volunteer, contractor, intern, office visitor, or other agency representative (exclude youth family, friends, or other visitors); repeated profane or obscene language or gestures; and/or demeaning references to gender or derogatory comments about body or clothing.</p>	
Does your facility record allegations of STAFF SEXUAL HARASSMENT?	<p>Yes <u> X </u></p> <p>No _____</p>
Between January 1, 2019, and December 31, 2019, how many allegations of STAFF SEXUAL HARASSMENT were reported?	Number Reported <u> 0 </u>
Of the allegations reported above, how many were —	<p>Substantiated _____ The event was investigated and determined to have occurred.</p> <p>Unsubstantiated _____ Evidence was insufficient to make a final determination that the event occurred.</p> <p>Unfounded _____</p>

	<p>The event was determined NOT to have occurred.</p> <p>Investigation ongoing _____ A final determination has not yet been made as to whether the event occurred.</p>
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